



## Rotational Internship

*Nothing in this position description restricts management's right to assign or reassign duties and responsibilities to this position at any time.*

<b>Internship Location</b>	3200 SW 4 <sup>th</sup> Avenue, Fort Lauderdale, FL 33315
<b>Internship Information</b>	<ul style="list-style-type: none"><li>• This is an unpaid internship</li><li>• We cannot provide housing for this internship</li><li>• SFWC requires interns to show proof of COVID-19 vaccination to participate in our programs. Proof must be submitted during the onboarding process via email or in-person to the Director of Outreach prior to the scheduled internship/externship dates. Those who are unable to get vaccinated must provide medical exemption, or a religious waiver.</li><li>• Must be minimum second-year college undergraduate with some coursework completed in biology, pre-veterinary or related field OR non-student pursuing wildlife rehabilitation certification</li></ul>
<b>Position Grade</b>	<b>3</b> ; background check includes Criminal Background, Social Security Number Verification and Sex Offender Registry
<b>Focus of the Internship</b>	Introduce intern to wildlife care, rehabilitation, conservation, and medicine. This position rotates through several departments including rehabilitation, veterinary hospital, outreach/education, and rescue/release.
<b>Learning Opportunities</b>	<ul style="list-style-type: none"><li>• Basic knowledge of animal care and handling, wildlife medicine, and wildlife rehabilitation and release</li><li>• Exposure to the operations of a wildlife center</li><li>• Knowledge of humane coexistence with wildlife</li><li>• Knowledge of animals' habitats</li></ul>
<b>Orientation/Training</b>	Onboarding is completed by the Outreach Department but Interns will be trained by the different areas on the particular aspects of their role by meeting one-on-one with staff members and being cleared to work in the different rotations.
<b>Intern Responsibilities</b>	<p>Rotate through several departments including Rehab, Veterinary Hospital, Outreach &amp; Education, and Rescue/Release.</p> <p><b><u>Rehabilitation Rotation:</u></b></p> <ul style="list-style-type: none"><li>• Learn the care and husbandry challenges of the animals in our care</li><li>• Clean enclosures/habitats</li><li>• Prepare diets, feed animals and record appetite</li><li>• Handle animals</li><li>• Assist with routine care and physical therapy</li><li>• Observe and record activity</li><li>• Convey potential problems to staff</li></ul>

	<p><b><u>Veterinary Hospital Rotation:</u></b></p> <ul style="list-style-type: none"> <li>• Learn about the initial steps of animal intake and triage, gain a basic understanding of medical problems the center encounters, and get introduced to various medical tests and procedures</li> <li>• Handle and help restrain animals</li> <li>• Assist with performing diagnostics and surgical set-up</li> <li>• Help administer fluids and medications</li> <li>• Assist with data entry</li> <li>• Assist technicians with various other tasks throughout the day</li> </ul> <p><b><u>Outreach &amp; Education Rotation:</u></b></p> <ul style="list-style-type: none"> <li>• Assist with providing interpretative, hands-on experiences related to conservation, nature, and the environment during our Wild Talks and Tours.</li> <li>• Utilize informal education methods to educate a wide range of audiences including center visitors, families, scout groups and school groups in a variety of settings including virtual, and traditional classrooms.</li> <li>• Gather content and create engaging posts for various social media platforms.</li> <li>• Assist the Community Service Coordinators in the Resource Center by fielding calls from the community, admitting patients to the Wildlife Hospital, performing initial triage on injured, sick and orphaned patients as well as upkeeping with data entry on pertinent software.</li> <li>• Alongside the Outreach Specialist, learn to provide husbandry, training and enrichment for SFWC's Wildlife Education Ambassador Animals.</li> </ul> <p><b><u>Rescue/Release Rotation:</u></b></p> <ul style="list-style-type: none"> <li>• Learn about release challenges and potential solutions; learn specific parameters used to assess release readiness, how we choose sites for release and how a release is performed</li> <li>• Inspect and prepare habitats</li> <li>• Observe and evaluate animals for release</li> <li>• Assist in daily care and inspection of animals</li> <li>• Participate in enrichment programs for animals</li> <li>• Assist with data entry</li> <li>• Assist in releases as needed including filming events</li> </ul> <p>At the end of the internship, students are to complete an independent project assigned by Director of Outreach</p>
<p><b>Level of Difficulty</b>  <b>1=easy/5=demanding</b>          (physical, mental, emotional)</p>	<ul style="list-style-type: none"> <li>• Physical difficulty is level 4; must be able to withstand high heat; requires high levels of mobility including animal restraint</li> <li>• Mental difficulty is level 3; requires learning and following procedures and protocols</li> <li>• Emotional difficulty is level 4; requires understanding decision-making concerning quality of life issues and euthanasia for animal patients</li> </ul>
<p><b>Expected Environmental Conditions</b></p>	<p>Work is both indoors with air-conditioning and outdoors with extreme heat, high humidity and sudden storms. Some work will be in areas where wild plants are plentiful, so knowledge of any allergies to wild plants is important. Exposure to mosquitoes and other small insects is likely.</p>
<p><b>Qualifications/Requirements for Intern Applicants</b></p>	<ul style="list-style-type: none"> <li>• Able to do basic math for dosage calculations</li> </ul>

	<ul style="list-style-type: none"> <li>• Able to speak English well enough to communicate under pressure and understand basic medical terminology</li> <li>• Able to tolerate outdoor temperatures up to and at times above 95 degrees F with high humidity for short amounts of time</li> <li>• Able to read and understand scientific literature</li> <li>• Able to meet the requirements outlined in the Essential Capabilities document with or without reasonable accommodation</li> <li>• Able to learn and demonstrate a familiarity with the SFWC's programs</li> </ul>
<b>Restrictions</b>	<ul style="list-style-type: none"> <li>• Must be at least 18 years old</li> <li>• Must submit the required paperwork and pass a background check before being assigned</li> <li>• Must learn and follow all guidelines and policies of the SFWC, and follow directions given by staff</li> <li>• Must wear closed shoes</li> <li>• Must work in designated area; no entering other habitats</li> <li>• No cologne/perfume</li> <li>• Should have access to a computer and ability to login into an online volunteer communication site to receive updates</li> </ul>
<b>Internship Start Date</b>	<p><b>Fall/Winter</b> – Late October 2022 through early January 2023.</p> <p><b>Winter/Spring</b> – Late January 2023 through early April 2023.</p> <p><b>Spring/Summer</b> – Late April 2023 through early July 2023.</p> <p><b>Summer/Fall</b> – Late July 2023 through early October 2023.</p>
<b>Internship Time Commitment</b>	24-32 hours/week for 10-12 weeks
<b>Internship Scheduling Guidelines</b>	Interns will be assigned to shifts that occur between the hours of 9AM – 5PM. We do our best to accommodate school schedules. Priority may be given to interns with flexible schedules who are available weekends.
<b>Tools/Equipment Provided (including Personal Protective Equipment)</b>	Any medical equipment or other equipment necessary for animal care, calculator, computer for occasional use, scrubs, gloves, mask, protective goggles or particulate respirator provided as needed
<b>Optional Tools/Equipment</b>	N/A
<b>Supervisor(s)</b>	Carolina Montano, Director of Outreach
<b>Additional Mentor(s)</b>	Animal Care Team Supervisors
<b>Number of Concurrent Internship Openings</b>	1-4
<b>Additional Information</b>	
<b>Updated</b>	18 March 2022 - CPM