



## **STAFF VETERINARIAN**

### **Job Overview**

The South Florida Wildlife Center (SFWC), a 501(c)(3) nonprofit organization, is dedicated to wildlife protection through rescue, rehabilitation, and education. As Florida's busiest wildlife hospital and rehabilitation center, we care for over 8,000 patients annually, representing more than 350 species. SFWC also serves as a teaching hospital, welcoming numerous undergraduate students interested in wildlife rehabilitation and veterinary medicine, as well as veterinary students in their final years seeking hands-on experience.

The full-time staff veterinarian will provide triage, medical treatment, and surgical care to wildlife, exotic, and domestic animals at SFWC under the supervision of the Medical Director. In the absence of the Medical Director, they will supervise veterinary technicians, interns, and clinic volunteers.

The ideal candidate will be energetic, efficient, flexible, and capable of multitasking. Strong communication skills and a genuine passion for wildlife care are essential, as well as the ability to work collaboratively with a diverse team of veterinary assistants and rehabilitation staff.

This full-time position requires 40 hours per week, with scheduling options of either five days (8-hour shifts) or four days (10-hour shifts).

### **Responsibilities and duties**

- Administer hands-on triage, medical treatments, and perform surgical procedures.
- Conduct medical rounds and health assessments on patients undergoing rehabilitation.
- Provide preventive and medical care for resident ambassador animals.
- Maintain licenses, permits, and fulfill continuing education requirements as per state and federal regulations.
- Ensure clinic records and data meet compliance standards with state and federal laws.
- Guide veterinary assistants, clinic interns, and veterinary externs in triage, medical assessments, and surgical procedures.
- Collaborate with the Medical Director to deliver educational training for veterinary and rehabilitation staff.
- Support the Medical Director in developing and updating medical SOPs and materials to uphold best practices for wildlife care.
- Supervise veterinary assistants, students, and clinic volunteers in the absence of the Medical Director or Clinic Supervisor.

## **Qualifications**

- Knowledge of wildlife and exotic animal species, including medical treatments essential for successful rehabilitation and release.
- Experience with avian soft tissue and orthopedic surgeries, as well as turtle shell repair, is highly desirable.
- Strong understanding of wildlife rehabilitation and husbandry is preferred.
- Familiarity with Florida wildlife species is advantageous.
- Proficiency in computer use and data entry.
- Knowledge of and compliance with regulatory requirements.
- Able to work a flexible schedule that may include weekends and holidays
- Excellent written and verbal communication skills.

## **Specific requirements**

- Doctor of Veterinary Medicine (DVM) degree or equivalent is required.
- Must possess a valid Florida DVM license or be able to obtain one within three months of hire.
- Minimum of 1-2 years' experience in wildlife and/or exotic animal medicine.
- Must actively fulfill continuing education requirements.
- Maintain confidentiality regarding donor and constituent information, personnel matters, and other sensitive data.
- Demonstrate commitment to supporting the mission of the South Florida Wildlife Center.

## **Work Hours**

SFWC operates year-round, with staff scheduled to work weekends on a regular or rotating basis. Typical work hours are 8:50 a.m. to 5:30 p.m., including a one-hour unpaid lunch break. As representatives of the Center, all staff may be required to participate in direct customer interactions, after-hours functions, or off-site events and activities. This full-time position includes eligibility for the full range of benefits offered to full-time staff.